



## Monticello Central School District

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[www.monticelloschools.net](http://www.monticelloschools.net)

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Ms. Stacey Sharoff, *President - Board of Education*  
Mrs. Lisa Failla, *Asst. Superintendent for Business*  
Dr. Paul Dorward, *Asst. Superintendent of Schools*

***“Greater than the Average”***

Robert J. Kaiser Middle School  
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Mr. Nicholas Millas, *Principal*; [NMillas@k12mcsd.net](mailto:NMillas@k12mcsd.net)  
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Dear RJK Middle School Families,

Please know that the safety of our students is our highest priority.

This letter is to provide information regarding any possible protest related to recent events or any event or cause that may arise.

Students have constitutional free speech rights to express themselves. However, these protections do not extend to anything that disrupts the educational process of the learning environment or impacts the rights of others.

A walkout of a large number of students would disrupt the educational process and may also create a safety issue. As a school, we are required by law to take reasonable measures to protect the learning process.

Participation in a walkout during the school day is in violation of the MCSD attendance policy and likely a violation of other policies if we consider the specifics of each instance. Students who are bringing in signed permission notes from their parents to leave school need to do so ahead of time and no later than the morning of. Processing phone calls at the time of the event will not be possible.

Please know that the district is bound by law to implement consequences for any violation of district policies in accordance with our disciplinary guidelines and the specific circumstances for each individual.

Please discuss these facts with your student to make sure they understand the entirety of our situation and the requirements the district is held to by law.

Club Advisors may organize and provide an opportunity to have our students' voices be heard in other ways that do not violate district policy or disrupt the educational environment of our regular school day.

Sincerely,

Nicholas Millas, Principal