

**BOARD OF EDUCATION
Monticello Central School District
Monticello, NY 12701**

MINUTES OF REGULAR BOARD OF EDUCATION MEETING – September 1, 2011
Location: RJK Middle School Library – 6:00 p.m. - Regular Board Meeting

ROLL CALL

A. Present: Robert Bellamy, Cathleen Doherty, Yvonne Housman, Bob Kunis, June Lombardi (arrived at 6:25 p.m.), Ellen Nesin, Susan Purcell, Stacey Sharoff, McKenzie Greene, Student School Board Member

Absent: Alyce Van Etten

Also Present: Daniel A. Teplesky, Superintendent of Schools
Kenneth W. Newman, Asst. Supt. For Student Learning
Mary Ryan Buchholz, District Clerk

CALL TO ORDER

President, Susan Purcell, called the meeting to order at 6:06 p.m.

1.a. **Pledge of Allegiance**

EXECUTIVE SESSION

1.b. **Anticipated Motion to Move to Executive Session**

Upon motion by Ellen Nesin, seconded by Stacey Sharoff, at 6: p.m., the Board of Education voted to go into executive session to discuss the appointment and employment of a particular person(s). District Clerk was present in executive session from 6:06 p.m. until 7:20 p.m.

Yes: 7 Bellamy, Doherty, Housman, Kunis, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Lombardi (arrived at 6:25 p.m.), Van Etten

2. **Motion to Return to Regular Session**

At 7:20 p.m., upon motion by Bob Kunis, seconded by Ellen Nesin, the Board of Education voted to return to Regular Session.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

3. **Pledge of Allegiance**

Moment of Silence was observed for the recent passing of former Chase Elementary School Principal, Elizabeth "Betsy" Moore.

4. **Electronic Devices**

5. **Agenda**

A.5.a. Move Agenda to Table

Upon motion by Bob Kunis, seconded by Yvonne Housman, the Board of Education voted to move the Agenda to the Table.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

A.5.b. Additions, Deletions and Corrections to the Agenda

Remove: B.2.e.

Add: B.1.e., B.1.f., B.2.q., B.2.r. and F.2.g.

A.5.c. Adoption of the Agenda

Upon motion by Yvonne Housman, seconded by Stacey Sharoff, the Board of Education, voted to adopt the Agenda, as amended.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

6. Approval of Minutes – August 11, 2011

Upon motion by Stacey Sharoff, seconded by Yvonne Housman, the Board of Education, voted to approve the Minutes of August 11, 2011.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

AMENDMENT TO MINUTES

Upon motion by Bob Kunis, seconded by June Lombardi, the Board of Education amended the August 18, 2011 minutes item B.2.p., to include the word "Modified" for coach Jody Mitchell's position. The correct title should read, Girls Modified Soccer.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

7. Approval of Minutes – August 18, 2011

Upon motion by Yvonne Housman, seconded by Bob Kunis, the Board of Education, voted to approve the Minutes of August 18, 2011, as amended.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

CONSENT AGENDA B.

**CONSENT AGENDA
ADOPTION**

Upon motion by Robert Bellamy, seconded by June Lombardi, be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education, approves the Consent Agenda.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

B.1. Personnel – Resignations/Leaves/Retirements

B.1.a. Resignation

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Douglas Murphy, Director of Physical Education, Health and Athletics. Effective September 19, 2011.

B.1.b. Resignation

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Marc Strauss, Food Service Driver. Effective September 2, 2011.

B.1.c. Resignation

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Bettina Fallick, Part-time Teacher Aide. Effective August 31, 2011.

B.1.d. Medical Leave

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Family Leave Act extension of Jane Hardison, Teaching Assistant. Effective September 1, 2011 to June 30, 2012.

B.1.e. Leave of Absence

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves Steven Duarte's request for an unpaid leave of absence, effective September 1, 2011 until or before October 31, 2011.

B.1.f. Leave of Absence

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves Shari Biro's request for a leave of absence, effective September 1, 2011 to June 30, 2012.

2. **B.2. Appointments**

B.2.a.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Paul Nilsen**, Contract Bus Driver, as a 10 month employee with an hourly salary of

\$17.62 per hour, with a probationary period of 60 calendar days, in accordance with the Bus Driver/Mechanic contract. Effective September 6, 2011. Replacing Stanley Lee.

B.2.b.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Marisa Rosario-Grinnan**, Contract Bus Driver, as a 10 month employee with an hourly salary of \$17.62 per hour, with a probationary period of 60 calendar days, in accordance with the Bus Driver/Mechanic contract. Effective September 6, 2011. This is a new position.

B.2.c.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Eric Young**, Contract Bus Driver, as a 10 month employee with an hourly salary of \$17.62 per hour, with a probationary period of 60 calendar days, in accordance with the Bus Driver/Mechanic contract. Effective September 6, 2011. Replacing Martin Korth.

B.2.d.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Tula Wuerch**, Contract Bus Monitor, as a 10 month employee with an hourly salary of \$8:00 per hour, with a probationary period of 180 calendar days, in accordance with the Bus Monitor's Unit contract. Effective September 6, 2011. Replacing Lillian Porter..

B.2.e. – Removed from agenda

B.2.f.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Bettina Fallick**, SPN Teacher Aide, as a 10 month employee, with an hourly salary of \$9.55 per hour, in accordance with the Teacher Aide contract. Effective September 1, 2011. This is a new position. Job posting 11-12-CS001.

B.2.g.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and

upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Deana Watson**, SPN Teacher Aide, as a 10 month employee, with an hourly salary of \$8.25 per hour, in accordance with the Teacher Aide contract. Effective September 6, 2011. This is a new position. Job posting 11-12-CS001.

B.2.h.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Laura Davan**, to a three year probationary term as a Teaching Assistant. Effective September 1, 2011 through August 31, 2014, with an annual salary of \$19,958.56. This is a new position.

B.2.i.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the temporary appointment of **Susan Gunning**, to a Teaching Assistant, Level 3. Effective September 1, 2011 through December 14, 2011, with an annual salary of \$19,958.56, pro-rated **\$6,985.48**. Replacing Catherine Paci.

B.2.j.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the temporary appointment of **Kathryn Atkins**, as a Teaching Assistant. During the period of the leave of Jane Hardison, effective September 1, 2011 to June 30, 2012. Posting 11-12-002.

B.2.k.

Be it resolved, that the Board of Education of the Monticello Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, and upon the recommendation of the Superintendent of School, the Board of Education approves the probationary appointment of **Audrey Davis**, to a three year probationary term as English Teacher, in the tenure area of English, effective September 1, 2011 through August 31, 2014, as a Step 1, with an annual salary of \$45,612. This will fill the open position due to the resignation of Donovan Genas.

B.2.l.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reinstatement appointment from the Preferred Eligibility List (PEL): **Elyssa Ihlefeldt**, Elementary Teacher, permanent position. Effective September 1, 2011. This will continue her probationary period as an Elementary Teacher

through November 30, 2012. At an annual salary of \$46,143.00. Replacing Lucrietta Gilles.

B.2.m.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Shari Biro as Coordinator of Pupil Personnel Services 6-12 for the 2011-2012 school year, at a salary of \$ 109,172, per year. Effective September 1, 2011

B.2.n.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Karen Simon, as Interim Director of Pupil Personnel Services, at a salary of \$500 per day, without benefits. Effective September 1, 2011 until position has been filled. Job posting 11/12005.

B.2.o.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Chris Hart as Co-Head Science Teacher and appoints Jeanine Nielsen as Head Science Teacher.

B.2.p.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the 2011-2012 District Substitutes:

Certified Teacher Substitutes

| | |
|-------------------|-------------------|
| Cheryl Ambrosino | Marlene Beinart |
| Nicole Bulfamente | Dawn Clune |
| Amanda Connor | Rosemary Corr |
| Patricia Cronin | Karen Crumley |
| Cheri Davis | Nancy Driscoll |
| Kristine Engberg | Regina Kaufmann |
| Rebecca Kemp | Tara Komatz |
| Matthew Lehman | Katherine Mahan |
| Jack McCoy | Maryrose Morey |
| Jennifer Passenti | Michelle Spafford |
| Maryanne Swendsen | Brianne Whitbeck |
| Suzanne Wilson | |

Non-Certified Teacher Substitutes

| | |
|--------------------|-------------------|
| Andrea Billig | Avram Blum |
| Silvia Colella | Natasha Conde |
| Kristen Erickson | Vincent Ferranti |
| Kimberly Fore | Constance Hammond |
| Barbara Holloran | Brandon Katz |
| Jennifer Kizielski | Ebony Laurie |
| Toshia Loving | Marie Ng |

Melanie Palma
Michael Ryan
Jeannette Sanes
Jillian Smith
Megan Yates

Donna Rupert
Frank Salamone
Donna Singer
Kathleen Walker

Nurse Substitutes

Victoria Boxberger
Heather Komatz

Substitute Teacher Aides

Paula Jean
Joyce Rivenburg

Transportation Department – Substitute Bus Drivers

Randall Grimm
Diane Jacob
Corey McNeal
Al Russell

Transportation Department – Substitute Bus Monitors

Marinel Arroyo
Sonja Morris
Melissa Wood

Cafeteria – Foodservice – Substitutes

Patricia Ochs

B.2.q.

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Steven Duarte as a long-term substitute at a rate of \$100 per day, plus benefits. Effective September 1, 2011 until or before October 31, 2011.

B.2.r.

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ronald Montalto as Interim Director of Physical Education, Health, and Athletics at a rate of \$525 per day, no benefits. Effective September 7, 2011 until such time as a permanent Director is appointed.

3. **Recommendations of the Committee on Special Education –**
As a result of the meetings between August 11, 2011 and August 24, 2011, the Committee on Special Education recommends approval of the IEP of 11 students located in the CSE minutes binder.

4. **Recommendations of the Committee on Pre-School Special Education –**

As a result of the meetings on August 11, 2011 and August 25, 2011, the Committee on Special Education recommends approval of the IEP of 12 students located in the CPSE minutes binder.

5. **Budget Transfer**

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the budgetary transfer in the amount of \$6,000 from code A2110.500.20.0014 (Elementary Science Supplies) to code A2110.480.20.0014 (Elementary Science Textbooks) to fund Elementary Science Textbooks as per attached.

C. **Questions and Comments from the Public - None**

D. **Presentation**

D.1. APPR – Mr. Daniel Teplesky

D.2. CEP – Dr. Kenneth Newman and High School CEP Team

D.3. Transportation Update

E. **Board Roundtable –**

McKenzie Greene

On behalf of the student body, welcomed Superintendent Mr. Teplesky and Interim High School Principal, Mr. Vanderzell to their new positions.

Has had several students approach her regarding a few issues –

- To have the board meetings included in the morning announcements
- Sanitary conditions of school desks
- Principal round-robin interviews be announced

Has met with Mr. Teplesky regarding the 2011-12 school year.

Submitted student collaborated questions for the round-robin new principal interviews.

Summer School Graduation

Robert Bellamy, Ellen Nesin, June Lombardi

Opening Day Ceremony

Cathleen Doherty, Yvonne Housman, Bob Kunis, Ellen Nesin, Susan Purcell, Stacey Sharoff

ACTION ITEMS

F. **F.1. Old Business -**

F.1.a. Substitute Teacher Rates

F.2. New Business – Consent Agenda

Upon motion by Bob Kunis, seconded by Stacey Sharoff, be it resolved that upon the recommendation of the Superintendent of Schools, the

Board of Education, approves the Consent Agenda.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

F.2.a. Approval of Substitute Pay Rates

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Substitute Pay Rates as follows:

| <u>Education Level</u> | <u>Rate of Pay</u> |
|--|--------------------|
| Minimum of 60 College Credits or Associates Degree | \$80.00 per day |
| Bachelors Degree | \$80.00 per day |
| Certified – Other State | \$80.00 per day |
| NYS Certified/Bachelors Degree | \$90.00 per day |
| NYS Certified/Masters Degree | \$100.00 per day |
| Retirees/District | \$100.00 per day |

F.2.b. Senior Class Trip

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Senior Class Trip:

Virginia Beach – May 2012

F.2.c. Contract Transportation Extension for 2011-2012

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Contract Transportation Extension for 2011-2012.

Sullivan Diagnostic Treatment Center - \$443.75 per day

F.2.d. Board of Education Policies

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Board of Education Policies:

Policy # 5300 – *Code of Conduct*

Policy # 2160 – School District Officer and Employee Code of Ethics

Policy # 6700 – Purchasing

Policy # 6240 – Investments

F.2.e. Adoption of the Annual Professional Performance Plan (APPR)

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education in public session at its meeting of September 1, 2011, hereby adopts the Annual Professional Performance Plan (APPR Plan) for certain of its classroom teachers and building principals for the 2011-2012 school year, pursuant to the requirements of *Education Law* 3012-c and section 30-2 of the Regulations of the Board of Regents.

A letter from the Monticello Teachers' Association was read aloud by Mr. Teplesky.

Mr. Teplesky,

The adoption of the APPR by the Monticello Central School District Board of Education on September 1, 2011, does not constitute a waiver by the MTA to negotiate any mandatory negotiated item included in the recent APPR legislation and regulations of the commissioner."

*Sincerely,
Dan Berger*

F.2.f. Bread Bid

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Bread Bid as attached.

Cohen's Bakery and Monticello Bakery were co-awarded the bid for bagels as the result of the of the bid request opened on August 23, 2011.

ACTION ITEM

F.2.g. Transportation Substitute Driver and Attendant Salaries

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Department Substitute Driver and Attendant Salaries:

Driver's salary, **without benefits**, \$21.00 per hour
Attendant salary, **without benefits**, \$9.50 per hour

CORRESPONDENCE

G. Sullivan County School Boards Association Dinner Meeting on October 4, 2011.

INFORMATION AND DISCUSSION

H.a. High School Principal Update – Mr. Daniel Teplesky
Three final candidates have been decided. A round-robin interview session, which will include staff, students, and community members, will take place on September 12th. The finalist should be appointed at the September 15, 2011 board meeting.

H.b. Monticello Central School District Community Foundation – Goal is to establish an educational foundation. A webinar link titled, "The Legal Aspects of Education Foundations" will be shared so that board members can view it.

ADJOURNMENT

- I. Motion to adjourn by Yvonne Housman, seconded by Ellen Nesin, at 9:12 p.m.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

Respectfully submitted,

Mary Ryan Buchholz, District Clerk