

**BOARD OF EDUCATION
Monticello Central School District
Monticello, NY 12701**

MINUTES OF REGULAR BOARD OF EDUCATION MEETING – January 5, 2012

Location: Cooke Elementary School’s Multipurpose Room – 6:00 p.m. - Regular Board Meeting

ROLL CALL

- A. Present: Robert Bellamy, Cathleen Doherty, Yvonne Housman (arrived at 6:37 p.m.), Bob Kunis, June Lombardi, Ellen Nesin, Susan Purcell, Stacey Sharoff, McKenzee Greene, Student School Board Member
- Absent: Alyce Van Etten
- Also Present: Daniel A. Teplesky, Superintendent of Schools
Kenneth W. Newman, Asst. Supt. For Student Learning
Denise Cedeira-Thornton, School Business Administrator
Mary Ryan Buchholz, District Clerk

CALL TO ORDER

President, Susan Purcell, called the meeting to order at 6:01 p.m.

1.a. **Pledge of Allegiance**

EXECUTIVE SESSION

- 1.b. **Anticipated Motion to Move to Executive Session**
Upon motion by Bob Kunis, seconded by Ellen Nesin, at 6:03 p.m., the Board of Education voted to go into executive session to discuss the appointment and employment of a particular person(s); and potential legal issues. District Clerk was present.

Yes: 7 Bellamy, Doherty, Kunis, Lombardi, Nesin, Purcell, Sharoff
No: 0
Absent or not present: Housman (arrived at 6:37 p.m.), Van Etten

2. **Motion to Return to Regular Session**

At 7: 03 p.m., upon motion by Bob Kunis, seconded by Stacey Sharoff, the Board of Education voted to return to Regular Session.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0
Absent or not present: Van Etten

3. **Pledge of Allegiance**

4. **Electronic Devices**

5. **Agenda**

A.5.a. Move Agenda to Table

Upon motion by Bob Kunis, seconded by Ellen Nesin, the Board of Education voted to move the Agenda to the Table.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

A.5.b. Additions, Deletions and Corrections to the Agenda

Add H.2.f., H.2.g., H.2.h., H.2.i. and H.2.j.

Table H.2.e.

A.5.c. Adoption of the Agenda

Upon motion by Ellen Nesin, seconded by Robert Bellamy, the Board of Education, voted to adopt the Agenda, as amended.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

6. **Approval of Minutes – December 15, 2011**

Upon motion by Stacey Sharoff, seconded by Robert Bellamy, the Board of Education, voted to approve the Minutes of December 15, 2011.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

7. **Approval of Minutes – December 19, 2011**

Upon motion by Robert Bellamy, seconded by Bob Kunis, the Board of Education, voted to approve the Minutes of December 19, 2011.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

CONSENT AGENDA

- B. Personnel actions are contingent upon each selected applicant's fingerprint supported criminal history background check in accordance with SAVE legislation, effective July 1, 2011.

CONSENT AGENDA ADOPTION

Upon motion by Stacey Sharoff, seconded by Bob Kunis, be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education, approves the Consent Agenda.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

B.1. Personnel – Resignations/Leaves/Retirements

B.1.a.

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of **April Velasco**, Assistant Varsity Softball Coach. Effective December 20, 2011.

B.1.b.

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the child care leave under the Family Medical Leave Act for **Susan Bertorelli**, Elementary Teacher. Effective February 1, 2012 to March 30, 2012.

B.1.c.

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of leave of absence under the Family Medical Leave Act for **Jose Anderson**, ESL Teacher, effective through January 31, 2012.

B.1.d.

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the leave of absence under the Family Medical Leave Act for **Elizabeth DeVoe**, Stenographer. Effective December 5, 2011 to May 7, 2012.

2. **B.2. Appointments**

B.2.a.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additions to the 2011-112 District Substitutes:

Substitute Teacher – Non Certified

Kayla Babcock
Megan Hobby
Katherine Truesdell

B.2.b.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Special Education Tutors for the Viznitz School for the 2011-112 school year as follows:

Margulia Taub
Chaya Tarkietaub
Fradel Mozes
Leah Fisch
Ryza Friedman
Devorah Moskowitz

B.2.c.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of non-paid coaches for the winter 2011-2012 as follows:

Ed Kaufmann – Girls Varsity Basketball Team

Ben Newberg – Boys Varsity Basketball Team

B.2.d.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the District-Wide appointment of Laura McAndrew as FOIL Officer for the 2011-12 school year, in the amount of \$500.00.

B.2.e.

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of **Susan Gunning**, to a three year probationary term as a Teaching Assistant, in the tenure area of Teaching Assistant, effective September 1, 2011 through August 31, 2014 with an annual salary of \$19,958.56 pro-rated. This will fill the open position due to Catherine Paci's resignation. Job posting 11-12-015.

3. **Committee on Special Education**

3.a. Recommendations of the Committee on Special Education –

As a result of the meetings between December 8, 2011 and December 21, 2011, the Committee on Special Education recommends approval of the IEP of 22 students located in the CSE minutes binder.

3.b. Recommendations of the Committee on Pre-School Special Education

As a result of the meetings between December 14, 2011 and December 15, 2011, the Committee on Pre-School Special Education recommends approval of the IEP of 9 students located in the CSE minutes binder.

4. **Business Considerations**

4.a. Treasurer's Report

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for the month ending November 2011.

4.b. Budget Transfers

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Budget Transfers:

Amount	From Budget Code #	To Budget Code #
\$14,000.00	A 9060.801.00.0000	A 1621.400.00.0000
\$ 7,000.00	A 2850.150.00.0000	A 2250.153.14.4700
\$20,000.00	A 2010.153.00.0000	A 2805.150.14.0000
\$14,000.00	A 2010.153.00.0000	A 2830.150.14.0000
\$15,000.00	A 2250.463.14.4600	A 2250.464.14.4600
\$10,000.00	A 2250.400.14.4400	A 2250.464.14.4600
\$10,000.00	A 2250.400.14.4600	A 2250.464.14.4600

C. **Questions and Comments from the Public**

<u>Name</u>	<u>Topic</u>
None	

D. **Superintendent Update**

- D.1. District Enrollment – Update
- D.2. Engage New York
- D.3. School Messenger

E. **School Business Official Update**

- E.1. Claims Audit Report – November 2011
- E.2. Student Activities – Quarterly Reports
- E.3. Budget

F. **Presentation**

F.1. ~~Community Foundation – John Bell, Assistant Superintendent for Student Learning, Port Jervis City School District - Not able to attend meeting.~~

G. **Board Roundtable –**

McKenzie Greene –

Bernie’s Restaurant has been chosen as the Prom venue. The decision was to support local business.

The High School Toy Drive went well and raised money.

The Academy of Finance was invited to attend Governor, Andrew Cuomo’s State to State Address on Wednesday, January 4th in Albany, NY. The students also met with Assemblywoman, Aileen Gunther.

The Nutcracker Festival for 3rd graders and senior citizens went well.

The Chamber Singers and Jazz Band performed at the SC Government Center.

Cheer competition will take place on January 7th.

Monticello Boys Basketball will host Minisink Valley on January 6th.

Dress Down days are on Fridays.

Sullivan County School Board’s Dinner Meeting with Dr. King
Ellen Nesin

Monticello High School Drama
Ellen Nesin

String Ensemble/Guitar Ensemble at SC Government Center
Ellen Nesin

Monticello High School Prism Concert
Ellen Nesin

Monticello High School Spaghetti Dinner
Ellen Nesin

Monticello High School Toy Drive
Ellen Nesin

Monticello High School Jazz Band at the SC Government Center
Ellen Nesin

Monticello Senior Citizens with Chamber Musicians
Ellen Nesin

Rutherford Elementary School Winter Concert
Ellen Nesin

3rd Grade Nutcracker Festival
Ellen Nesin

Meeting with David Pulley, Director of PPS
Yvonne Housman, Stacey Sharoff

Academy of Finance - Albany
Daniel Teplesky

ACTION ITEMS

H. H.1. Old Business - None

H.2. New Business

H.2.a. Acceptance of Gifts

Upon motion of Bob Kunis, seconded by Stacey Sharoff, be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts, with appreciation, the donation of an alto saxophone from Peggy Johnson.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

H.2.b. Resolution Recognizing Bargaining Unit

Upon motion by Bob Kunis, seconded by Yvonne Housman, WHEREAS, the Cafeteria Staff of the Monticello Central School District have proven to be dedicated public employees over the years and who have provided tireless and invaluable services for the Monticello Central School District and;

WHEREAS, the Board of Education desires to formally commend and recognize such employees, and express its collective gratitude for their long-standing dedication to the Monticello Central School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education formally commends and recognizes our Cafeteria Staff for their long-standing, dedicated public service to the Monticello Central School District and declares the month of January as **Cafeteria Staff Recognition Month**.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

AGENDA AMENDMENT

Upon motion by Yvonne Housman, seconded by June Havas-Lombardi, the Board of Education voted to amend the agenda to approve action items H.2.c. through H.2.j. as one action (H.2.e. was tabled earlier – No action taken).

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

Upon motion by Stacey Sharoff, seconded by Ellen Nesin, the Board of Education voted to approve the agenda as amended.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff

No: 0

Absent or not present: Van Etten

H.2.c. Policies – First Reading

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the First Reading of Policies as listed below:

1. Policy #2382 – Broadcasting and Taping of Board Meetings.
2. Policy #2520 – Board Member Training
3. Policy #4850 – Animals in Schools
4. Policy #6850 – Retiree Benefit Procedures

H.2.d. Policies – Second Reading and Adoption

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Second Reading and Adoption of Policies as listed below:

1. Policy #0100 – Equal Opportunity
2. Policy #0110 – Sexual Harassment
3. Policy #0115 – Student Bullying Prevention and Intervention
4. Policy #4010 – Equivalence in Instructional Staff and Materials
5. Policy #4321.13 – Pre-School Special Education
6. Policy #4321.14 – Special Education Personnel
7. Policy #4526 – Computer Use in Instruction
8. Policy #5150 – School Admissions
9. Policy #5151 – Homeless Children

H.2.e. Approval of NYU Contract – TABLED

Be it resolved, the Board of Education **TABLED** the contract between the Monticello Central School District and New York University.

H.2.f. Resignation

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts, with regret, the resignation of Joseph Todora as representative for Monticello Central School District on the Sullivan County BOCES Board. Effective January 1, 2012.

H.2.g. Sullivan County School Boards Delegate and Alternate

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following delegate and alternate for the Sullivan County School Boards Association: Robert Bellamy will be the delegate and Yvonne Houseman will be the alternate.

H.2.h. School Attorney Law Firm Name Change

Whereas, the Board of Education of the Monticello Central School District approved the law firm of Donoghue, Thomas, Auslander & Drohan as school attorneys for labor relations and general counsel at the July 5, 2011 Reorganization Meeting and as of January 1, 2012, the law firm's name changed to Thomas, Drohan, Waxman, Petigrew and Mayle, LLP. The Superintendent of Schools and the Board of Education hereby acknowledges the change in the firm's name as of January 1, 2012, and the continuation of legal services with the firm now name Thomas, Drohan, Waxman, Petigrew and Mayle, LLP.

H.2.i. Extension of Equipment Lease/Purchase Agreement

WHEREAS, on July 22, 2010, the Board of Education approved an Equipment Lease/Purchase Agreement with Bank of America for the acquisition, purchase and financing of certain equipment in connection with an energy performance contract and;

WHEREAS, the Board of Education and Bank of America desire to extend the term of said Equipment Lease/Purchase Agreement through March 31, 2012;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve Amendment No. 1 of the Equipment Lease/Purchase Agreement and authorize the School Business Administrator to execute said Amendment No. 1 to Equipment Lease/Purchase Agreement.

H.2.j. Approval of Memorandum of Agreement

Be it resolved, that upon the ratification of the Memorandum of Agreement by the Monticello Teachers' Association, Teaching Assistants Unit and upon the recommendation of the Superintendent of School, the Board of Education hereby approves the Memorandum of Agreement between the Monticello Central School District and the Monticello Teachers' Association, Teaching Assistants Unit as per the attached Memorandum of Agreement.

CORRESPONDENCE I. A donation request from New Hope Community and several catalogues and magazines were forwarded to Central Office.

INFORMATION AND DISCUSSION J.

- a. Cooke Elementary School Walkthrough, January 5, 2012 at 5:00 p.m.
- b. Duggan Elementary School Walkthrough, January 9, 2012 at 10 a.m.
- c. St. John Street Walkthrough, January 12, 2012 at 9:00 a.m.
- d. Rutherford Elementary School Walkthrough, January 19, 2012 at 5:00 p.m.

MOMENT OF SILENCE **Moment of Silence** - Adele Lazarowics, retired teacher in the Monticello Central School District and McDuffie Andrews, former custodian in the Cooke Elementary School.

ADJOURNMENT K. Motion to adjourn by Cathleen Doherty, seconded June Havas-Lombardi, at 8:21 p.m.

Yes: 8 Bellamy, Doherty, Housman, Kunis, Lombardi, Nesin, Purcell, Sharoff
No: 0
Absent or not present: Van Etten

Attachment to follow:

Respectfully submitted,

Mary Ryan Buchholz, District Clerk

MEMORANDUM OF AGREEMENT

It is hereby agreed by and between the Monticello Central School District (hereinafter "District") and the Monticello Teachers' Association, Teaching Assistants Unit (hereinafter "Union") that the collective bargaining agreement that expired on June 30, 2010 shall be extended for a period of four (4) years. The predecessor contract shall remain unchanged except as modified below:

1. The contract shall commence on July 1, 2010, and shall end on June 30, 2014.

2. Article 6 – Wages (p. 4)

¶B. Replace the Salary increases with the following:

Salaries shall be increased as follows:

Effective September 1, 2010 -	\$425
Effective February 1, 2011 -	\$425
Effective September 1, 2011 -	1%
Effective February 1, 2012 -	2%
Effective September 1, 2012 -	1%
Effective February 1, 2013 -	2%
Effective September 1, 2013 -	1%
Effective February 1, 2014 -	2%

3. Article 6 – Wages (p. 4)

¶A. Increase substitute stipend by \$5 to \$15 for ½ day and by \$10 to \$30 for full day.

4. Article 7 – Health Insurance (p. 5)

¶C. Insert the following language: "Effective July 1, 2012, the health insurance buyout shall be increased to \$2,500."

5. Article 7 - Health Insurance (p. 5)

¶B. The District's contribution towards individual coverage shall be revised as follows:

Effective February 1, 2012 –	98.75%
Effective February 1, 2013 –	97.5%
Effective February 1, 2014 –	95%

6. Insert New Article entitled "Bereavement Leave" which reads as follows:

"Teaching Assistants may be absent from work without loss of pay by reason of death in the family up to a maximum period of two (2) calendar days commencing from the date of death of an immediate family member. The term "immediate family member" shall mean mother, father, sister, brother, spouse, children and step-children (who are residing in the household), grandmother, grandfather, grandchildren or anyone directly dependent upon and residing with the employee."

7. Article 15 – Reassignment (p. 9)
Insert the following language: “Whenever possible, the District shall attempt to give a unit member 72 hours notice of a reassignment.”
8. Article 18 – Sick Leave (p. 12)
Insert the following language: Effective September 1, 2012, subject to the approval of the Superintendent of Schools, an employee may have the right to convert sick leave to personal leave.
9. Should the District elect to go to a bi-monthly paycheck cycle (i.e., 15th and 30th of each month), unit members shall have the option of being paid 20 or 24 checks per year.
10. Article 19 – Personal Leave for Reasons Other than Sickness (p. 12)
¶E. Delete paragraph 10 (i.e., funeral of close friend)
11. Article 22 - Attendance at Conferences (p. 16)
Revise the second sentence in ¶H to read as follows: “Original receipts are required for meals, reasonable tipping, tolls and necessary parking fees.”
12. Article 26 - Arbitration (p. 17)
Replace ¶¶A and B with the following: “If a grievance is not satisfactorily settled in the grievance procedure, only the Union or the Employer shall have the right to submit the grievance to arbitration.

In the event of the filing of a grievance, the parties shall select from the following panel of arbitrators on a rotating basis:

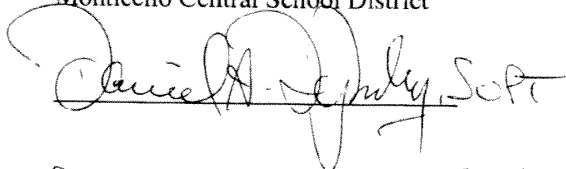
- a. Ira Lobel;
- b. Jay Siegel;
- c. Howard Edelman;
- d. Thomas Rinaldo;
- e. Alan Viani
- f. Louis Patack

In the event an arbitrator from the above list is not available to serve, the next arbitrator on the list who is available will be selected. The fees and expenses of the arbitrator shall be shared equally by the Employer and the Union. The Arbitrator’s award shall be final and binding upon the parties.”

13. This Agreement is subject to Board Approval.

Dated: December 13, 2011

Monticello Central School District



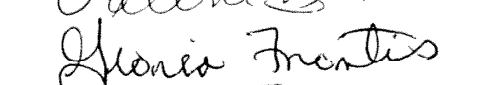
Denise S. Cedeno, Sch Bus Adm.

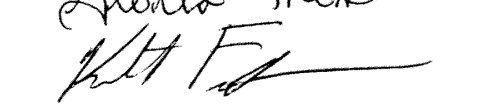


Monticello Teachers' Association, Teaching Assistants Unit









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